

PDRI – Government Leader Talent Audit

Government Leader Talent Audit

Strong leadership plays a critical role in keeping agencies on track and moving forward to fulfill their missions, particularly in today’s challenging federal government climate. To provide leaders valuable insight as to their readiness to meet challenges unique to the federal government, PDRI has created the Government Leader Talent Audit, based on PDRI research.

The Government Leader Talent Audit is an online assessment that enables agency leaders to:

- Identify behavioral risks to key competencies required to face government challenges
- Focus development attention on those competencies that matter most
- Develop action plans that mitigate limiting habits and leverage facilitating ones

The Government Leader Talent Audit feedback report is easy to interpret and ready to apply immediately:

- Instantaneous online reports available as soon as an assessment is completed
- Includes a global private sector norm for benchmark comparison
- Reports the results in OPM Executive Core Qualifications (ECQ) terms for easy integration with other leader development activities

The assessment can be purchased with one of two feedback reports:

Challenge Report: a highly focused report, providing feedback on the subset of OPM ECQ competencies related to the three most daunting challenges in today’s government climate

Challenge #1: Engagement

Challenge #2: Adaptability

Challenge #3: Courage

Full ECQ Match Report: a comprehensive report, providing feedback on the complete set of OPM ECQ competencies. Includes detailed recommendations for development activities to strengthen capabilities.

Additional services to assist leaders with interpretation and action planning are also available.

Subscription	Quantity	Price
Assessment and Feedback Report		
- Challenge Report	Up to 100	\$2,250
	101 – 200	\$3,100
	200+	Custom pricing
- Full ECQ Match Report		
	Up to 25	\$2,650
	26 – 50	\$4,100
	51 – 100	\$6,500
	101 – 200	\$9,000
	200+	Custom pricing
Assessment Interpretation Support		
- Group Debrief Workshop	½ day session (up to 25 leaders)	\$4,750
- Individual Leader Debrief (1 one-hour coaching session per leader)		
	Up to 25	\$600 per person
	26 – 50	\$575 per person
	51 – 100	\$550 per person
	101 – 200	\$525 per person
	200+	Custom pricing

4 February 2013

Assessment Interpretation and Focused Coaching Support		
- Debrief and 2 Focused Coaching Support Sessions (3 one-hour coaching sessions per leader)	Up to 25	\$1,500 per person
	26 – 50	\$1,450 per person
	51 – 100	\$1,400 per person
	101 – 200	\$1,350 per person
	200+	Custom pricing
Assessment, Feedback and Group Debrief Workshop Bundle		
Up to 100 Full ECQ Match Reports and Up to 4 Group Debrief Workshops		\$22,750

Please note that supplemental terms and conditions may apply to the purchase of this product. Contact your PDRI representative for more information.